Fuel Oils Driver Application Form

Fuel Oils (Holdings) Limited 3-4 Burnett Road Darent Industrial Park Slade Green Kent DA8 2LG



Private & Confidential

PLEASE PRINT CLEARLY

PLEASE PRINT CLEARLY IN BLACK INK

- · Complete this form fully
- Answer all questions honestly and truthfully
- · Read the declaration and Data Protection Act consent
- · Sign and date the form

Post Applied For									
Where did you hear about this vacancy?									
When would you be available to start?									
Would you work full time? Yes No									
If part time, state preferred days/hours									
If offered this position will you continue to have any other employment? Yes No									
If yes please give details									
Are you willing to travel, if required as part of your employment? Yes No									
Do you smoke? Yes No									
Have you ever previously worked for us? Yes No									
If yes when and in what capacity?									
Personal Details									
Title Forename(s) Surname/Family Name									
Home address									
Postcode									
Home telephone Work telephone									
National Insurance no.									
Are you legally eligible for employment in the UK (see notes)? Yes No									
Do you have proof of eligibility to work in the UK? Yes No									
Do you require a Work Permit to work in the UK? Yes No									
Are there any restrictions (restrictive covenants) from your current/previous employer which will affect your ability to work for the company?									
Yes No If yes please provide copies									
Note: If you are invited to attend an interview, you must bring with you the following items of evidence of your eligibility to work in the UK, namely your passport, ID card or other relevant UK residence permit or, if none of these are available, two separate documents such as your full UK birth certificate and a document giving your National Insurance Number, such as a P45, P46, P60 or a pay slip. No offer of employment will be made unless such evidence has been produced.									

HR6/1

page 2 Do you have a current clean driving licence?	Y	⁄es	No		Private car		HGV/Commercial	
If HGV/Commercial, please give class and vehicle								
If applicable, please give details of any driving offences currently under endorsement								
Give details of any unspent criminal convictions Offenders Act 1974.	that you	may have	and are rec	quired t	to disclose in accor	dance	with the exemptions from the Rehabilitation of	
If applicable, do you consent to the Company reque certificate of any criminal records you may have? Yes	sting an		e disclosure	from t	the Disclosure and	Barring	g Scheme ((DBS) – formerly CRB) to obtain a	
.63								

page 3 Employment History				
Please list below present and past employment, begin	nning with your most re	cent. You may attach further shee	ets to the	form if required.
Name & Address of present or most recent Employer				
Tel No.		Type of business		
Employment Period				Notice Period
Starting wage/salary	Leaving wage/salary			Full or Part Time
Temporary or Permanent	Job title			
Describe your key duties and responsibilities				
Reason for leaving/wishing to leave				
Name & Address of Employer				
Tel No.		Type of business		
Employment Period				Notice Period
Starting wage/salary	Leaving wage/salary			Full or Part Time
Temporary or Permanent	Job title			
Describe your key duties and responsibilities				
Reason for leaving				
Reason for leaving				
Name & Address of Employer				
Tel No.		Type of business		
Employment Period				Notice Period
Starting wage/salary	Leaving wage/salary			Full or Part Time
Temporary or Permanent	Job title			
Describe your key duties and responsibilities				
Reason for leaving				

page 4 Name & Address of Employer								
T-IN-		To a floring						
Tel No. Employment Period		Type of business	Notice Period					
Starting wage/salary	Leaving wage/salar	у	Full or Part Time					
Temporary or Permanent	Job title							
Describe your key duties and responsibilities	s							
Reason for leaving								
Please describe any other relevant work you h	nave been involved in .eg. vo	luntary freelance project work et	c					
Dates/duration Description	are been mored in, eg. ve	iantary, medianee, project north, et	•					
Education Qualifications and Training	T							
Education, Qualifications and Training Please give details of your education, qualifications and training to date.								
Please give details of your education, qualifica	itions and training to date.							
		Date obtained	Qualifications and grades	obtained				
		Date obtained	Qualifications and grades of	obtained				
		Date obtained	Qualifications and grades of	obtained				
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		Date obtained	Qualifications and grades of	obtained				
		Date obtained	Qualifications and grades of	obtained				
		Date obtained	Qualifications and grades of	obtained				
Organisation/Examination Body			Qualifications and grades of	obtained				
Organisation/Examination Body Skills and Experience (Please us Outline your particular skills and experience	se a separate sheet if necess	ary)						
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page 5	
Please set out below the main reasons for your application for this post and what you	ou believe you would bring to it
Interests	
Give details of any leisure interests or hobbies you have and the depth to which the	ese are pursued which you feel support your application
Any Other Relevant Information	
Please give any further information which you think may assist us in considering yo	ur application
References	
Please provide details of two referees (not relatives), preferably previous employers v	
Name	Name
Occupation	Occupation
Address	Address
Telephone	Telephone
Capacity known to you	Capacity known to you
Have you any objection to these references being obtained prior to interview?	Yes
Declaration 3	

page 6

I declare to the best of my knowledge and belief, the details I have given on the form are correct and that any misrepresentation by me be sufficient grounds for my dismissal if I am employed.

I understand that the Company has the right to check on any experience, achievements, qualifications and skills claimed by me on this form or at interview and agree that such checks may be made by the Company.

I give permission for my referees as quoted above to be contacted and understand that any offer will be subject to receipt of satisfactory references, a probationary period and (if required) a satisfactory medical report.

Data Protection Act 1998

I understand that the Company needs to collect and use certain types of information about employees, in order to operate its business and to fulfil its legal obligations under the Data Protection Act 1998 and that the information I have provided on this application form will be used during the recruitment process and if appointed will be used as part of my personnel records.

I consent to the Company holding such information on file only for as long as it considers necessary to fulfil the purpose for which it was obtained and to process (including disposing and destroying) it in accordance with the eight Data Protection Principles and the other requirements of the Act and any other procedures laid down by the Company for this purpose from time to time.

I understand that the Company will take all reasonable precautions at all times to guard information against any unauthorised access and use.

Signe	d						Date	DD	MM	YY			
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Volu	/oluntary Information - Equal Opportunities 📗												
The C	The Company aims to recruit staff solely on suitability for the job and merit. In order to help us monitor our commitment to equality of opportunity it												
	would be helpful if you would complete this section. Any information provided will be used for this purpose only and treated as confidential. Ethnic Origin												
Whi	_												
ш	British	Irish		Other 'P	lease State'	_				_			
Mixed													
ш	White and Black Caribbe	ean	White and Blad	ck African	Wh	ite and Asia	n						
	Any Other Mixed Background 'Please State'												
Asian or Asian British													
	Indian		Pakistani		Ва	ngladeshi							
	Any Other Asian Backgro	ound 'Please State											
Blac	ck or Black British												
	Caribbean	African	Any Otl	her Black Back	ground 'Please S	tate'							
Othe	er												
	Chinese	Any Other Ethnic	Group 'Please S	state'									
П	Prefer Not to State												
For C	Office Use Only												
Annlia	ation form avaluated by					-	Do	DD	MM	YY	۹		
Applic	ation form evaluated by					-	Da	le	4		d		
Action	n	DD	ММ	YY			-						
1st sta	age INTERVIEW	Date	-	_	or REJEC	T	or HOLD						
2nd st	age INTERVIEW	Date			or REJEC	т	or HOLD						
3rd sta	age JOB OFFER	Date			or REJEC	т	or HOLD						